Arizona
Employment Outcomes for People with Disabilities

**Competitive**
Paid at least minimum wage and comparable to coworkers

- # 14(c) certificates: 37
- # individuals earning sub-minimum wage: 2,088

**Integrated**
In a setting that is both inclusive of people with and without disabilities and is in the community

**Employment**
A person with a disability applies for and is hired to fill an open position

Data sources:
https://www.dol.gov/whd/specialemployment/erplist.htm (4/1/19)

APSE is the only national, non-profit membership organization dedicated to Employment First, a vision that all people with disabilities have a right to competitive employment in an inclusive workforce.
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