Hawaii
Employment Outcomes for People with Disabilities

**Competitive**
Paid at least minimum wage and comparable to coworkers

<table>
<thead>
<tr>
<th># 14(c) certificates:</th>
<th># individuals earning sub-minimum wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>102</td>
</tr>
</tbody>
</table>

**Integrated**
In a setting that is both inclusive of people with and without disabilities and is in the community

**Employment**
A person with a disability applies for and is hired to fill an open position

Data sources:
https://www.dol.gov/whd/specialemployment/crplist.htm (4/1/19)

APSE is the only national, non-profit membership organization dedicated to Employment First, a vision that all people with disabilities have a right to competitive employment in an inclusive workforce.
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