Massachusetts
Employment Outcomes for People with Disabilities

**Competitive**
Paid at least minimum wage and comparable to coworkers

<table>
<thead>
<tr>
<th># 14(c) certificates:</th>
<th># individuals earning sub-minimum wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>802</td>
</tr>
</tbody>
</table>

**Integrated**
In a setting that is both inclusive of people with and without disabilities and is in the community

**Employment**
A person with a disability applies for and is hired to fill an open position

Data sources:
[https://www.dol.gov/whd/specialemployment/erplist.htm](https://www.dol.gov/whd/specialemployment/erplist.htm) (4/1/19)