Maryland
Employment Outcomes for People with Disabilities

Competitive
Paid at least minimum wage and comparable to coworkers

# 14(c) certificates: 17
# individuals earning sub-minimum wage: 1,513

Integrated
In a setting that is both inclusive of people with and without disabilities and is in the community

Employment
A person with a disability applies for and is hired to fill an open position

Work and Non-Work Participation (IDD pop., N=13,507)
- Integrated employment: 4444
- Facility-based work: 9131
- Facility based non-work: 676
- Community-based non-work: 0%

Percentage of Working-Age Population Employed
- % of people with no disability who are employed: 74%
- % of people with any disability who are employed: 34%
- % of people with a cognitive disability who are employed: 25%

Data sources:
https://www.dol.gov/whd/specialemployment/erplist.htm (4/1/19)

APSE is the only national, non-profit membership organization dedicated to Employment First, a vision that all people with disabilities have a right to competitive employment in an inclusive workforce.
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