New Jersey
Employment Outcomes for People with Disabilities

Competitive
Paid at least minimum wage and comparable to coworkers

# 14(c) certificates: 35
# individuals earning sub-minimum wage: 3,360

Integrated
In a setting that is both inclusive of people with and without disabilities and is in the community

Work and Non-Work Participation
(IDD pop., N=11,910*)
*2013 data

Integrated employment 1347
Facility-based work 2676
Facility based non-work 7465
Community-based non-work

Employment
A person with a disability applies for and is hired to fill an open position

Percentage of Working-Age Population Employed

- % of people with no disability who are employed: U.S. 74%, NJ 75%
- % of people with any disability who are employed: U.S. 34%, NJ 37%
- % of people with a cognitive disability who are employed: U.S. 25%, NJ 27%

Data sources:
https://www.dol.gov/whd/specialemployment/crplist.htm (4/1/19)

APSE is the only national, non-profit membership organization dedicated to Employment First, a vision that all people with disabilities have a right to competitive employment in an inclusive workforce.
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