Tennessee
Employment Outcomes for People with Disabilities

Competitive
Paid at least minimum wage and comparable to coworkers

# 14(c) certificates: 12
# individuals earning sub-minimum wage: 330

Integrated
In a setting that is both inclusive of people with and without disabilities and is in the community

Employment
A person with a disability applies for and is hired to fill an open position

Work and Non-Work Participation
(IDD pop., N=7,107)

Integrated employment 1128
Facility-based work 3223
Facility based non-work 6283
Community-based non-work

Percentage of Working-Age Population Employed

<table>
<thead>
<tr>
<th>% of people with no disability who are employed</th>
<th>% of people with any disability who are employed</th>
<th>% of people with a cognitive disability who are employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>74%</td>
<td>34%</td>
<td>25%</td>
</tr>
<tr>
<td>U.S.</td>
<td>TN</td>
<td></td>
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</tbody>
</table>

Data sources:
https://www.dol.gov/whd/specialemployment/erplist.htm (4/1/19)