Virginia
Employment Outcomes for People with Disabilities

**Competitive**
Paid at least minimum wage and comparable to coworkers

- # 14(c) certificates: 19
- # individuals earning sub-minimum wage: 1,274

**Integrated**
In a setting that is both inclusive of people with and without disabilities and is in the community

**Employment**
A person with a disability applies for and is hired to fill an open position

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**Work and Non-Work Participation**
(IDD pop., N=15,110*)

*2015 data

- Integrated employment: 4,074
- Facility-based work: 
- Facility based non-work: 9,455
- Community-based non-work: 898

**Percentage of Working-Age Population Employed**

- % of people with no disability who are employed: 74%
- % of people with any disability who are employed: 34%
- % of people with a cognitive disability who are employed: 25%

Data sources:
https://www.dol.gov/whd/specialemployment/erplist.htm (4/1/19)