

# Virginia

## Employment Outcomes for People with Disabilities

### Competitive

Paid at least minimum wage and comparable to coworkers

# 14(c) certificates:

19

# individuals earning sub-minimum wage:

1,274

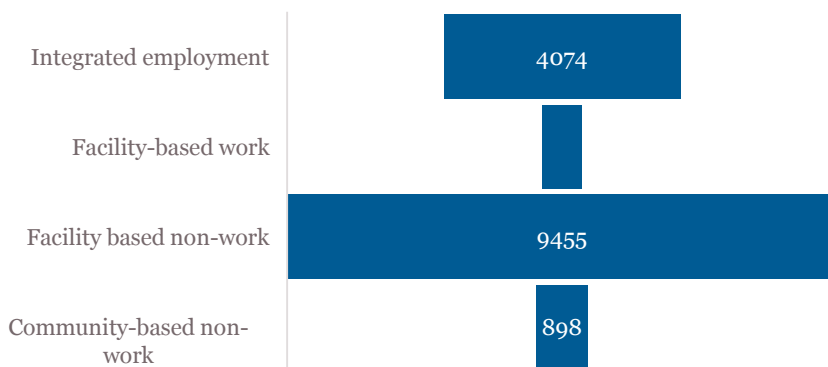
### Integrated

In a setting that is both inclusive of people with and without disabilities and is in the community

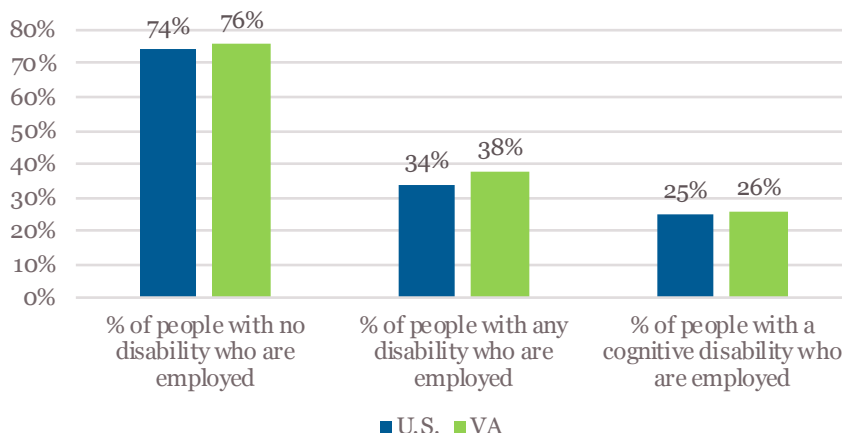
### Employment

A person with a disability applies for and is hired to fill an open position

Work and Non-Work Participation  
(IDD pop., N=15,110\*)  
\*2015 data



Percentage of Working-Age Population Employed



Data sources:

<https://www.dol.gov/whd/specialemloyment/crplist.htm> (4/1/19)

<https://www.statedata.info> (2016 outcome data, published 2018)

APSE is the only national, non-profit membership organization dedicated to Employment First, a vision that all people with disabilities have a right to competitive employment in an inclusive workforce.

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