

APSE ACTION ALERT

Transformation to Competitive Employment Act (H.R. 873 / S. 260)

TCEA aims to support states and providers with technical assistance to shift away from the use of subminimum wage and towards increasing opportunities for competitive, integrated employment for people with disabilities.

Reasons to support the TCEA:

- This bill will help address barriers to employment of people with disabilities.
- It provides funding and technical assistance to states and providers to expand capacity for competitive, integrated employment while carefully phasing out the ability of businesses to pay people with disabilities below the minimum wage under Section 14(c) of the Fair Labor Standards Act over six years.
- The bill will help businesses using 14(c) certificates transform into competitive, integrated workplaces where people with disabilities work alongside people without disabilities and get paid real pay for real work.

Ways to engage:

- Call your Members of Congress (U.S. Capitol Switchboard: 202-224-3121 or Google the phone number for your local office)
 - ✓ Provide your name and city/state where you live.
 - ✓ Ask your Member support the TCEA. Make sure to provide the Bill number (H.R. 873 for the House or S. 260 for the Senate).
 - ✓ Share your personal stories about sub-minimum wage.
 - ✓ Additional talking points on reasons to support the TCEA are included below.
- Tweet or Facebook Message your Members

Current data on 14(c)*

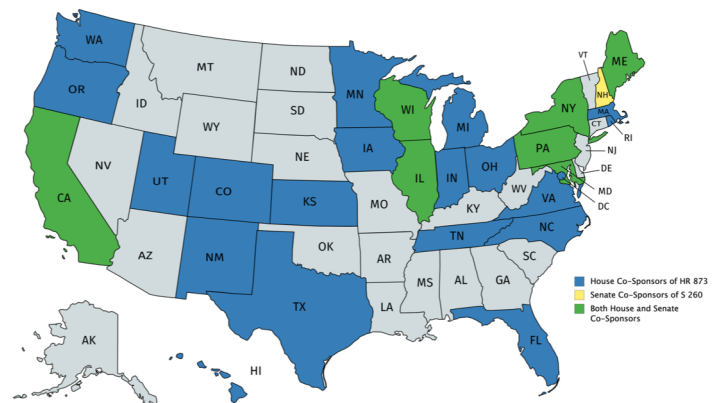
14(c) certificates:

1,316

individuals earning
sub-minimum wage:

105,006




Status of Bill**



*Data source: <https://www.dol.gov/whd/specialemloyment/crplist.htm> (7/1/2019)

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APSE
Employment **First**
Employment for All