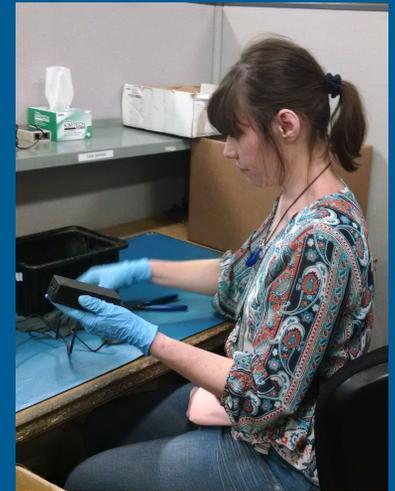


Sarah (Colorado)



Sarah works in a customized job at BI Incorporated in Boulder, CO, where she focuses on checking electronic monitoring devices to be refurbished. While she works alongside non-disabled employees doing similar work, Community Link negotiated limiting her tasks to only those that she could perform at a high level, which she does at a speed above the expected standard rate.

Sarah held a variety of group/enclave jobs over the years that she did well in terms of task performance, but these were not part of an integrated setting. One of the barriers to Sarah having her own job was that traditional job openings and the normal application process did not work for her. She needed an assistance from an employment consultant to represent her and advocate for needed accommodations.

“People with disabilities deserve to have the same opportunities to succeed that anyone else does, including in the world of work.”

Through the receipt of discovery services, Sarah worked with her Community Link team to identify her strengths and necessary conditions for employment. They were then able to approach employers about customizing a job that would fit those conditions. BI Incorporated was willing to not only customize the scope of Sarah’s job, but also accommodate her scheduling needs.

Sarah enjoys her work schedule and the people she works with at BI. She looks forward to going to work each shift and completing tasks she can do well. Her coworkers have been great natural supports.

“People with disabilities deserve to have the same opportunities to succeed that anyone else does, including in the world of work,” says Lee Sylvester, Employment Director at Community Link. “We have had the good fortune to support people with their own jobs, some having been with the same company for over 20 years. This has shown first hand that being in integrated work settings and paid real wages allows individuals to develop natural and real relationships with other people. This doesn’t only benefit the people we serve, but the whole community.”