Marshal is employed at Brighton Gardens, the Omaha location of Sunrise Living Services, as a part-time weekend dishwasher and table buser. Brighton Gardens is an adult assisted/skilled living center.

Marshal experienced several barriers to employment including lack of adequate transportation to and from work and businesses not being open to considering or training job seekers with disabilities.

As private business owners, the Brighton Gardens management offered something different. They were willing to work with Marshal, and provided opportunities for him to use his strengths to meet a business need. Additionally, Marshal benefited from being able to hire a job coach to help him learn the job.

Working in the community provides Marshal a feeling of importance that he is needed to help the business run. His confidence has grown, knowing that his skills are needed. As a result of working in the community, Marshal has become more independent, has learned new skills, and has had the opportunity to work with new people and become a team player.

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