Noah works as a dishwasher at Montana Mike’s Steakhouse where he has been employed for a little over a year. In addition to mastering the job skills that are required of him, Noah has learned the secret to maintaining employment. “Having a respectful attitude and being respectful to others is important in getting and keeping a job,” he says.

Finding employment in the community was a challenge for Noah. “I don’t read well and I have severe dyslexia,” he said. “I have found that most employers don’t want you to work there if you can’t read well. But Montana Mike’s gave me a chance!”

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Noah found a job with assistance from the Oklahoma Rehabilitation Services. During the first few months of employment at Montana Mike’s, he worked with a job coach. “Once I learned the job, I started working on my own,” he said.

Noah enjoys working and the independence that work provides. “I like having my own job so that I can pay my own bills and have my own spending money,” he said. “Everybody needs to fight for what they want and get the things that they need. If you don’t go to work, you can’t get the things you need.”