

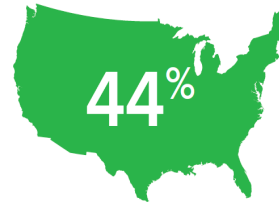


## APSE PROFESSIONAL DEVELOPMENT SERIES

Program	Emerging Leaders in Employment Services
Duration	12-months

Apply today! <https://apse.org/events-learning/emerging-leaders/>

APSE's *Emerging Leaders in Employment Services* exemplifies a paradigm shift by seeking to direct resources into a network of Emerging Leaders who have the capacity to change service delivery culture by growing staff and focusing on improved employment outcomes.



**THE TURNOVER RATE FOR DIRECT SUPPORT WORKERS IS 44%\***

\*Source: Report to the President 2017: America's Direct Support Workforce Crisis; National Core Indicators 2017 Staff Stability Survey Report

## Who



**Mid-level Managers (Emerging Leaders)**  
Investment to develop skills necessary to cultivate new leaders

Mid-level managers are key members of an organization. They not only provide stability and continuity through higher retention rates, they are in the unique position to affect all outcomes.

## What

This is an innovative and immersive leadership development program aimed at creating career pathways and succession planning for provider organizations. The program's focus is to train, coach and mentor the correct individuals and managers to enable direct service staff to provide high quality services.

The 12-month program includes (but not limited to) the following multi-modes of training:

- **Online** training
- **Supported mentorship** component pairing mid-level managers and frontline staff (with coaching supports provided by mid-level managers)
- **Ongoing Community of Practice** (across participating states/providers)



**80** hours

of training & coaching/mentorship over a 12-month period

## Pricing and Contact

\$4,800 (Professional members) / \$5,000 (non-members)  
APSE Business members receive a 20% discount (min. 4 participants)  
Group pricing is also available

Contact: Erica Belois-Pacer, Professional Development Director



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